

# ELIGIBILITY

## EACH APPLICANT FOR THE POSITION OF FIREFIGHTER:

- Must be 18 years of age on or before the date of application. (Maximum age limit is 65 years old).
- Must be a high school graduate or have attained the equivalent thereof (G.E.D. Certificate).
- Must possess a current valid driver's license.
- Shall be in every way physically qualified to sustain the labors and exposures of the position.
- Submit a completed application in a timely manner, with a **fifty dollar (\$50) check or money order made payable to "City of Erie Civil Service Board."**

The City of Erie does not discriminate on the basis of race, creed, religion, ancestry, union membership, age, sex, sexual orientation, national origin, handicap or disability in employment or the provision of services.



# 2011 SCHEDULE

Subject to Change

**Applications** may be picked-up

**May 16-20, 2011**

9:00 AM - 4:00 PM

Human Resources Office - Room 300  
Erie City Hall, 626 State Street, Erie PA 16501-1128

**Notarized Applications** must be returned

with a fifty dollar check or money order made payable to  
"City of Erie Civil Service Board"

**May 23-27, 2011**

9:00 AM - 4:00 PM

Human Resources Office - Room 300  
Erie City Hall, 626 State Street, Erie PA 16501-1128

## **Free & Voluntary Prep Programs**

Location and times to be announced.

**Written Examinations** will be held

**July 9, 2011.** Photo ID must be presented.

**Physical Abilities Test (CPAT) Voluntary Prep Session**

will be held for the top 40 candidates

beginning **July 25, 2011.**

Note: At the time of the prep session, candidates will be advised of the schedule for the training simulating the physical abilities components.

**Physical Abilities Test (CPAT) Final Test**

will be held for the top 40 candidates on **September 24, 2011.** The exact location and time of the exam will be provided to the candidates during the eight week preparation period. Photo ID will be required.

## **FOR MORE INFORMATION CONTACT:**

**City of Erie Human Resources Department**

626 State Street Room 300 Erie PA 16501-1128

Phone: (814) 870-1247 Fax: (814) 870-1386

**Erie Civil Service Commission**

Daniel G. Tempestini, Chairperson



# TRAINED TO SAVE



# COMMITTED TO SERVE

# THE CITY OF ERIE FIRE DEPARTMENT

The City of Erie Fire Department was organized in 1871 as a paid fire department. We are a highly professional, well-trained organization dedicated to the health and safety of all who live in, pass through and work in Erie.

Providing 24-hour protection, Erie firefighters receive continuous training to keep them up-to-date with the latest tools and techniques. Initial training consists of nine weeks of fire academy that covers basic fire fighting, emergency medical techniques and hazardous materials response. As a firefighter, you will become part of an exclusive team that bonds together as a unit; working together for 24 hours - responding to calls, eating, living and training together. Fighting fires and saving lives as part of a team provides immediate job satisfaction unparalleled in most careers.

Training is provided in many sub-specialties throughout the year and throughout your career. As an Erie firefighter, you may receive training in code enforcement, fire investigation, high angle (rope) rescue, hazardous materials, trench rescue, dive (scuba) rescue and vehicle extrication. You may also travel to various local, state or national seminars to further your promotional opportunities.

All positions, from lieutenant to fire chief, are promoted from within the ranks. There has never been a better time to join the City of Erie Fire Department. The Department is modernizing, improving technology and updating training. The City of Erie Fire Department is making history and you can be a part of it.



## BENEFITS\*

- Training is provided, consisting of 120 hours of on-the-job exercises.
- The Erie Fire Department provides personnel with all necessary turnout gear, totaling over \$3,000. There is an annual clothing allowance of \$300, and a uniform cleaning allowance of \$300 annually.
- New hires currently start at \$34,355. There are increases at 18 months and 36 months, at which time the scheduled salary is \$57,259 (Class A). Additional monies are added for obtaining certification in the functions of emergency medical technician.
- The Erie Fire Department's fire suppression work schedule is 24 hours on duty, followed by 72 hours off duty.
- Medical, prescription, dental & vision coverage are provided at Minimal cost to personnel.
- Life insurance is provided, with double indemnity for accidental death.
- Eleven paid holidays per calendar year, plus two personal days and the firefighter's birthday.
- Eleven days vacation is provided for 10 years or less of service with the department with additional days added to a maximum of 18 vacation days for 20 years or more of service.
- Thirty sick days are available per calendar year.
- Work-related injuries are covered under the Heart & Lung Act, which provides for 100% of salary tax-free.
- Firefighters with twelve years or more accredited service shall vest their pension rights. A cost-of-living adjustment provides that the pension of a retired firefighter will not drop below 50% of the monthly salary being paid to a Class A Firefighter (rate of a 36-month firefighter).

\* Benefits are subject to contract negotiations with IAFF Local 293.

## Civil Service Procedures for List

The City of Erie Civil Service Board offers applications and testing for the position of firefighter during a limited publicized period. From this process, a list will be made of the names of those applicants having passed the required written and physical examinations and will indicate by their order the ranking achieved from the highest down.

To be included on the list, the applicant must complete the written examination with a recommended passing score of at least 75%. Veterans with form DD-214 (LONG FORM ONLY) will receive 10 extra points, if they pass the written exam and present the form no later than the date of the written exam. If two or more candidates achieve the same ranking, the tie shall be determined by a lottery. Each applicant will be notified of his/her score.

The top forty (40) ranked candidates will be notified of their advancement to the physical abilities portion of the process. Candidates will receive notification of a prep course offered prior to the physical abilities testing. There will be an orientation session, followed by training sessions simulating the physical abilities components.

The physical abilities test (CPAT) includes eight sequential events which simulate the job functions of a firefighter. They include a stair climb, hose drag, equipment carry, ladder raise and extension, forcible entry, search maze, rescue event and ceiling breach/pull event.

Successful candidates will then be placed on an eligibility list in their test score ranking order and so notified. As vacancies exist at the City of Erie Bureau of Fire, they shall be filled according to the order of eligibles on the aforementioned list. The number of names taken from the list will be dependent upon the number of vacancies and the City's desire to fill such vacancies. Candidates must then successfully complete a background check, physical examination and psychological examination. Within a year of being hired, a candidate will be required to live within a 15 mi. radius of City Hall.

The new eligibility list will be published prior to the effective date. The current list expires 11/30/2011.